

An introduction - Blended Learning Services and Solutions

We are experts in Blended Learning Solutions for Regulatory & Compliance Training to the Public, Private and Charity Sectors.

Our Blended Learning Demo's are designed to give you an appreciation of the customised blended learning courses we can design, build and operate for you.

Our blended learning carefully combines face-to-face instruction with web based computer instruction. We design learning solutions that optimise the effective delivery of theory and practical learning - to improve costs and education benefits.

Our blended learning courses:

- ✓ Can substantially reduce your training costs, by optimally balancing theory based on-line e-learning with practical classroom activity.
- ✓ Wrap around your sector / workplace risks and organisational culture.
- ✓ Fully engage with your people by using customised and interchangeable video, audio and stills learning scenarios from your workplace.
- ✓ Adopt key learner motivational techniques throughout the design of our courses. Our courses become increasingly relevant by using your brand, vocabulary, images, staffs faces and management messages.
- ✓ Provide automated, rigorous and evidenced measures of compliance assessment that demonstrate compliance training and execution of your employer responsibilities.
- ✓ Continuously listen to learner's course feedback, through automated learner course assessments and surveys for continuous improvement.

We work with clients in high workplace risk sectors to design, develop and roll-out blended learning strategies.

If you already have topics that are instructor-led and you wish adopt a blended learning strategy to have them partially converted into an on-line course - call us to discuss how we can do this for you.



01932 880147

Call us for a FREE risk assessment or training consultation



What is it?

My eSKiLS is an exciting tool to deliver WEB BASED training.

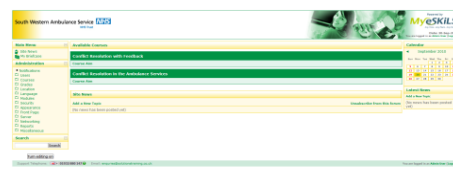
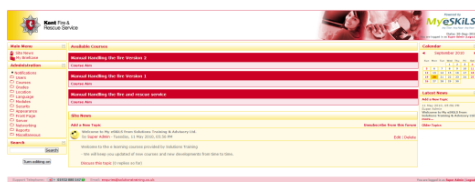
It is your learners *electronic Skills, Knowledge integrated Learning System (My eSKiLS)*.

Put simply it's a tool that enables you to run your own e-learning and blended learning training courses ... it is a powerful web based learning management system that delivers, manages and tracks your health & safety risk training more effectively.

At the heart of its design and reporting is easy access, learner motivation and educational rigour. It enables your learners easy access to your full e-Learning catalogue at ANY TIME... ANY PLACE... ANY PACE....

My eSKiLS is a web based learning portal; based on a framework that has a configurable database system. It is highly flexible to integrate and amalgamate around your training needs.

My eSKiLS is a managed learning portal. It is a web hosted system that sits outside your organisations IT environment. It is intuitive to set-up and use, both for administrators and learners. It has two levels of access – administrator and learner.



Learner comments...

"Easy to use" "Worked at my pace" "Stimulating and engaging"

"If you can use the internet- you can use My eSKiLS"

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Key Learning Philosophy

We endeavour to build training courses that engage and capture your learner’s **ATTENTION**, provide content and instructional skills that are **RELEVANT** to your workplace, offer the learner **CONFIDENCE** that the learning is worthwhile and deliver **SATISFACTION** that they have gained something valuable.

The learning is measurable – all learner module assessments are customisable, configurable and rigorously designed to test for knowledge, understanding or application levels of learning. My eSKiLS - our learning management system has been designed to automatically and constantly measure these four learner motivations above, to give you objective feedback on the performance of your e learning courses.

Key Functionality

We design and build customised SCORM compliant e Learning courses, delivered across our My eSKiLS learning management system that enable:-

- ✓ Easy to use learner access
- ✓ Learners to take control of their own learning
- ✓ Powerful bookmarking facilities – easily return to where you left the course
- ✓ Reporting at learner, group or organisational levels
- ✓ Rigorous and recorded assessment of your learners
- ✓ Full tracking of your learner’s progress
- ✓ Full tracking of your assessment questions performance
- ✓ Comprehensive automation of your learning administration
- ✓ Full management reporting of your compliance training
- ✓ Automated learner course feedback reports
- ✓ Automated learner email chase-up facilities
- ✓ Automated course certification process
- ✓ Flexible module assessment strategies
- ✓ Easy data import / exporting facilities
- ✓ Delivers SCORM and non-SCORM compliant courses



Why consider blended courses from Solutions Training?

1. Bespoke learning solutions

We customise courses to reflect your people's ACTUAL working environment. We use relevant learning materials such as videos, audio stills that demonstrate real –world risk based scenarios from within YOUR organisation.

2. The range of benefits our courses and My eSKiLS offer

We can reduce your instructor -led training costs and decrease time spent in training. We deliver timely training to a geographically dispersed workforce. We will reduce your administration and create a record of effective and traceable compliance H&S training. Our LMS will reduce risks and expense from non-compliance and reduce risks of HSE prosecution. We can offer the option of externally accredited programmes (EDEXCEL) as part of a blended solution.

3. The comprehensive level of support we offer

We offer a full range of specialist skills to design, build, deliver and maintain your e learning. We offer:- Project & account management skills, Instructional and learning skills, Story boarding skills, Content scripting skills, Subject matter expertise, Content design skills, Template design skills, Graphical art design skills, Development skills, Multi media skills – stills, video, audio, ICT skills and E learning implementation skills

4. The instructional philosophies we deploy

Our approach is to apply educational rigour into everything we build. We focus on Blooms 6 levels of learning taxonomy, Gagne's 9 Events of instruction, Kellers ARCS Model for Learner Motivation, Donald Kirkpatrick's four levels model of training evaluation and Bersin Five Step Program for measuring e learning effectiveness

5. The wide range of instructional strategies we can offer

We offer a wide range and choice of instructional strategies to meet your objectives, budgets and needs: Learning styles, Illustration styles, Assessment strategies, and Evaluation strategies.



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